Unit Plan - Resolving Conflict

**Grade:** High School

**Content Area:** *CTE/Employability Frameworks*

*2.1 Interpersonal Skills*

*Interpersonal skills are almost always displayed when students work in pairs or teams to complete short-term or long-term tasks.*

**Benchmark**:

**2.1.4 Negotiates to resolve conflict**

Students keep team members on track, suggest alternatives, and discuss options (can be as much about agreement as conflict).

***This benchmark is met through 2.2.2 (Conflict & Compromise); Agile process outlined in 3.4 (Systems Thinking)***

**Unit/Lesson:** Resolving Conflict

**Essential Question:**

Can I effectively resolve conflicts while communicating?

Learning Intentions:

* Solves problems
* Communicates verbally
* Listens actively
* Observes carefully
* Negotiates to resolve conflicts
* Respects individual differences

# Supplemental Lesson Plans

## Introduction

Intro: Conflict is inevitable—which isn’t necessarily a bad thing. Without conflict, there would be no diversity of thought, no pushing the boundaries, no intellectual debates. We are built to overcome adversity, hopefully gaining strength and a new sense of perspective in the process. However, it’s important to [approach conflict constructively](https://www.media-partners.com/conflict_resolution/rightwrong_to_winwin_peer_to_peer_conflict_resolution.htm) to achieve optimal results for all parties involved. As with many interpersonal skills the first step to conflict resolution is self-awareness:

How do you approach conflict? Do you face it head on? Avoid it at all costs? How do you go about resolving conflict? Do you justify your position? Strive for a compromise?

## I can identify which conflict category I fall under.

Take brief online quiz: [The 5 Conflict Management Styles: Which One Are You? [Quiz]](https://www.media-partners.com/blog/the_5_conflict_management_styles_which_one_are_you_%5Bquiz%5D.htm)

## I can understand how I resolve conflict.

Print full assessment located on this link: [Full Assessment](https://www.media-partners.com/upload/file_20180328131649/rwww_response_questionaire.pdf)

## I can identify ways to effectively resolve conflict.

Video on Resolving Conflict at work: [Job Success: Resolving Workplace Conflict](https://edu.gcfglobal.org/en/jobsuccess/resolving-workplace-conflict/1/)

## I can effectively resolve conflicts while during debates.

[Conflict Resolution Game](http://www.crnhq.org/content.aspx?file=66138%7C37476d)

The Conflict-Resolving Game is a new and challenging alternative to the traditional Debate. It can be played by adults and by children and by teams of very mixed age groups. Instead of the competitively-based Debate, it uses a non-adversarial approach, with an opportunity for a constructive dialogue which can be on-going. It teaches the skills of being an effective member of any meeting.

**Web Resources:** [The 5 Conflict Management Styles](https://www.media-partners.com/blog/the_5_conflict_management_styles_which_one_are_you_%5Bquiz%5D.htm)