Systems Thinking Rubric

| CATEGORY | 3 | 2 | 1 | 0 |
| --- | --- | --- | --- | --- |
| Understands and uses systems | Understand your roles and assignments when collaborating as a team (system) and contribute to the organizational structure and function of the team. | Takes a back seat to other team members but still fulfills responsibilities and is a valuable member of the team. | Does work requested in a timeframe close to expectations. | Does not contribute or meet expectations of the team. |
| Monitors systems | Devise methods to assess team (system) progress using Agile board (Kanbanchi, Trello) | Keeps up with changes to board but lacks sufficient description of work being completed. | Some cards are not moving as items are completed but the project and team move forward to completion. | Lack of input in team board, card designation, and card movement. |
| Improves systems | Demonstrates negotiation of mid-course corrections, adaptations to team (system) tasks if necessary. | Participates in team discussions without providing much team guidance. | Struggles with change requests during team meetings. | Is unable to adapt to group dynamics and change requests. |

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